

Principal Accountability:

Reporting to the District Manager, the position manages all financial functions including investments, financial accounting and reporting, budgeting, payroll, purchasing, accounts payable & receivables, tap fee calculation and issuance, computer systems, human resources, as well as overseeing all administrative and office functions for the District.

Nature and Scope

This position requires a strong background in accounting, information systems, and office operations. Reporting to the District Manager, this position exercises a high degree of autonomy in the performance of job duties. Keeping the District Manager informed of problems, being available for special projects and communicating on all matters involving the Board of Directors is expected, however, this position has authority to make financial decisions concerning office operations. Position holds primary responsibility for District financial reporting including managing annual financial statement audit and other required regulatory reporting. Excellent communication skills and negotiation skills are required to manage and negotiate vendor relationships including insurance providers and capital project contractors. A working knowledge of the District Rules and Regulations is necessary.

Essential Functions:

Financial Services

- Compiles, prepares, and manages District budgets and ensures operations stay within budgetary requirements.
- Compiles financial data, creates and presents reports to the Board of Directors.
- Recommends improvements to financial control systems and office functions.
- Responsible for management and payment of Bond loan programs.
- Directs the investment of the District's surplus funds and presents selection recommendations to the Board for their approval. Manages the District's investment portfolios.
- Prepares financial instruments such as costs, payments, etc., for capital projects.
- Performs month-end accounting procedures and closure to balance computerized system to the general ledger, reconciles multiple separate bank accounts, and money market accounts.
- Responsible for bi-weekly payroll, PERA retirement accounts, and loans, and accompanying reports.
- Oversees all bank deposits, customer accounts, tracks delinquent accounts to apply liens

- Oversees all accounts payables, receivables, and tracks expense accounts against budgets.
- Prepares corporate 941 taxes, Colorado state taxes, unemployment taxes, and year-end W-2's, and Subcontractor 1099's.
- Prepares the Trial Balance and works closely with the auditor on the annual audit.
- Maintains and administers the automatic payment systems for customer accounts.
- Maintains all meter readings in the system and generates monthly billings with the Billing Specialist. Able to trouble shoot the more difficult inquiries from customers which requires using the Caselle Accounting Government System.
- Oversees all Tap Fee records and the Tap Fee permitting process.

Administrative Functions

- Supervises all office operations.
- Maintains the computer network and all peripherals.
- Maintains the Caselle Gov't Accounting Computer System including software program updates.
- Creates Board Meeting Agendas and disperses to members, prepares Board Meeting minutes.
- Serves as the election official every two years for election of Board of Directors.
- Requests, analyzes, and makes recommendations on proposals for services i.e. business services, auditors.
- Administers insurance for health, dental, vision, and long-term disability for the District.
- Negotiates insurance contracts with providers and administrators. This includes fringe benefits, facility insurance, commercial and automobile insurance.
- Assists with Public Relations within the community including customer communications, by acting as webmaster for the District website, www.cuchara.org.
- Anticipates office operation needs and purchases all office and computer supplies.
- Performs additional duties as requested to assist the District in achieving its overall goals.
- Provides assistance and support to the District Manager.

Experience, Knowledge, and Skills

- Minimum of 1 years of progressive Finance and Accounting experience. Degree in Accounting, Finance, Business Administration or equivalent is preferred.
- Comprehensive knowledge of general accepted accounting principles, auditing standards, internal controls and management information systems required. Experience with the Caselle Accounting Government System or a double-entry accounting system is beneficial.
- Specific experience in accounting to include: accounts payable, accounts receivable, month-end accounting procedures, balancing the accounting system to the general ledger, budget preparation, investment reporting and producing timely payroll services.
- Must possess the ability to effectively utilize a personal computer, peripherals and related word processing and spreadsheet programs.
- Excellent verbal and written communication and problem-solving skills required.
- Interaction with company Board of Directors beneficial.
- Proven ability to organize and manage competing priorities.
- Administration of a Benefit Program helpful.
- Possess a valid Colorado State Driver's License.

Salary and Benefits

- Excellent benefits package including 100% employer paid individual health, dental, and life insurance as well as 12 paid holiday days, paid vacation/sick time, and employer contribution to PERA retirement plan (9% Individual, 14.73% Employer). Paid life insurance, short-term and long-term disability coverage. Positions are open until filled. CSWD is an Equal Opportunity Employer.
- Starting salary \$36,880-\$68,650 DOQ

Full job description is available at www.cuchara.org Please submit cover letter and resume to Cucharas Sanitation and Water District at 16925 State Highway 12 La Veta, CO 81055 or email Shaylee Andreatta admin@cuchara.org.