

CUCHARAS SANITATION AND WATER DISTRICT (CSWD)
16925 STATE HIGHWAY 12
CUCHARA, COLORADO 81055
Special Meeting Minutes of the Board of Directors
September 22nd, 2022

1. **CALL TO ORDER:**

Larry Dasenbrock opened the meeting at 10:00 am.

2. **ROLL CALL:**

LARRY DASENBROCK: Present

JAMES ALT: Present

RONALD BARBEE: Present

DAVID GEORGE: Present

STEVEN DAVIS: Present

Staff present: Shannon Shrout, Shaylee Andreatta & Kristan Lowe

Visitors present: Marshall Moore, George Lankford

3. **Offer to Hire CSWD Waste Water Treatment Plant Operator:**

Board members reviewed qualifications and applicant information prior to today's meeting. Interviews were held by President Larry Dasenbrock, Vice President David George, General Manager Shannon Shrout and Business Administrator, Shaylee Andreatta on September 16th, 2022. Discussion took place regarding salaries, benefits and an official offer to be presented. Board members all agreed that applicant Tucker Shrout is the most qualified candidate for the Waste Water Treatment Plant and that he would make a great addition to the organization.

Larry Dasenbrock made a motion to hire Tucker Shrout at the proposed annual salary of \$54,000 without health benefits as presented. Steven Davis seconded the motion. Roll Call Vote was taken. Larry Dasenbrock, David George, Steven Davis, Jim Alt and Ronald Barbee are in favor. Motion carried, 5/0.

4. **Offer to Hire CSWD Field Worker:**

Board members reviewed qualifications and applicant information prior to today's meeting. Interviews were held by President Larry Dasenbrock, Vice President David George, General Manager Shannon Shrout and Business Administrator, Shaylee Andreatta on September 16th, 2022. Discussion took place regarding salaries, benefits and an official offer to be presented. Board members all agreed that applicant Tanner Sporcich is the most qualified candidate for Field Operator and that he would make a great addition to the organization.

Larry Dasenbrock made a motion to hire Tanner Sporcich at the proposed annual salary of \$45,000 as presented. Steven Davis seconded the motion. Roll Call Vote was taken: Larry Dasenbrock, David George, Steven Davis, Jim Alt and Ronald Barbee are in favor. Motion carried, 5/0.

5. **Motion to Increase Glenn Hillis Salary, Effective in the Next Full Pay Period:**

Board members acknowledged Glenn Hillis for his dedication to the district and explained he has demonstrated continued growth within his position. He has also taken on many extra responsibilities, while the district is looking to fill empty positions. Board members reviewed a salary package document for Glenn Hillis prior to today's meeting.

Larry Dasenbrock made a motion to increase Glenn Hillis' salary to \$48,000 as presented. David George seconded the motion. Roll Call Vote was taken: Larry Dasenbrock, David George, Steven Davis, Jim Alt and Ronald Barbee. Motion carried, 5/0.

6. **Motion to Increase Shaylee Andreatta Salary, Effective in the Next Full Pay Period:**

Board members acknowledged Shaylee Andreatta for her dedication to the district and explained she has demonstrated continued growth within her position. She has also taken on many extra responsibilities, while the district is looking to fill empty positions. Board members reviewed a salary package document for Shaylee Andreatta prior to today's meeting.

Larry Dasenbrock made a motion to increase Shaylee Andreatta's salary to \$50,000 as presented. Roll Call Vote was taken: Larry Dasenbrock, David George, Steven Davis, Jim Alt and Ronald Barbee. Motion carried, 5/0.